Our Rates & Service Charges explains current terms, rates and service charges applicable to the savings, checking and share certificate accounts we offer. We may offer other rates and require other service charges or amend the rates and service charges, as explained in this disclosure, from time to time. Each owner on an account agrees to the terms described in this disclosure and acknowledges that it is a part of the Member Service Agreement (MSA).

### Rates for Savings, Checking and Share Certificate Accounts

<table>
<thead>
<tr>
<th>Effective Date:</th>
<th>Dividend Rate</th>
<th>Annual Percentage Yield</th>
<th>Minimum Opening Balance to Earn APY</th>
<th>Minimum Balance Avoid Service Charge</th>
<th>Dividends Compounded &amp; Credited</th>
<th>Dividend Period</th>
</tr>
</thead>
<tbody>
<tr>
<td>06/01/16</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Regular Savings</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>$5.00 – 750.00</td>
<td>.05%</td>
<td>.05%</td>
<td>$5.00</td>
<td>N/A</td>
<td>N/A</td>
<td>Quarterly</td>
</tr>
<tr>
<td>$750.01 - $1500.00</td>
<td>.10%</td>
<td>.10%</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>$1500.01 - $2500.00</td>
<td>.15%</td>
<td>.15%</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>$2500.01 - $25,000.00</td>
<td>.25%</td>
<td>.25%</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>$25,000.01 - $50,000.00</td>
<td>.35%</td>
<td>.35%</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>$50,000.01 or more</td>
<td>.50%</td>
<td>.50%</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Checking</td>
<td>N/A</td>
<td>N/A</td>
<td>N/A</td>
<td>N/A</td>
<td>N/A</td>
<td>N/A</td>
</tr>
<tr>
<td>IRA Share</td>
<td>1.50%</td>
<td>1.51%</td>
<td>$100</td>
<td>$100</td>
<td>N/A</td>
<td>Quarterly</td>
</tr>
<tr>
<td>Christmas Club</td>
<td>Same as Reg-</td>
<td>Same as</td>
<td>N/A</td>
<td>N/A</td>
<td>N/A</td>
<td>Quarterly</td>
</tr>
<tr>
<td>Term Share</td>
<td>6 months</td>
<td>.20%</td>
<td>.20%</td>
<td>$1000</td>
<td>n/a</td>
<td>6 months</td>
</tr>
<tr>
<td></td>
<td>9 months</td>
<td>.25%</td>
<td>.25%</td>
<td>9 months</td>
<td>n/a</td>
<td></td>
</tr>
<tr>
<td></td>
<td>12 months</td>
<td>.40%</td>
<td>.40%</td>
<td>12 months</td>
<td>n/a</td>
<td></td>
</tr>
<tr>
<td></td>
<td>24 months</td>
<td>.60%</td>
<td>.60%</td>
<td>24 months</td>
<td>n/a</td>
<td></td>
</tr>
<tr>
<td></td>
<td>36 months</td>
<td>.90%</td>
<td>.90%</td>
<td>36 months</td>
<td>n/a</td>
<td></td>
</tr>
</tbody>
</table>
Explanation of Rates & Service Charges

As explained in the MSA, Our Rates & Service Charges disclosure applies to all the accounts we offer. Except as specifically described, the following terms apply to all of the accounts you have with us.

1. Rate Information
The Dividend Rate and Annual Percentage Yield on the accounts are set forth above. The Dividend Rates and Annual Percentage Yields are the prospective rates as of the effective date shown above. For all accounts except certificates, the Dividend Rate and Annual Percentage Yield may change at any time as determined by the board of directors. For certificate accounts, the Dividend Rate and Annual Percentage Yield are fixed and will be in effect for the term of the account. For Certificate accounts, the Annual Percentage Yield is based on an assumption that dividends will remain on deposit until maturity. A withdrawal of dividends will reduce earnings.

Regular Savings accounts are tiered rate accounts. For these accounts, if the account balance falls within the range of a particular tier, the dividend rate for that tier will apply to the full balance in the account.

2. Nature of Dividends
Dividends are paid from current income and available earnings after required transfers to reserves at the end of a dividend period. The Dividend Rate and Annual Percentage Yield identified above are the rates and yields for the last dividend period, as shown above.

3. Compounding and Crediting
Dividends will be compounded and credited as identified above. For dividend bearing accounts, the Dividend Period begins on the first calendar day of the period and ends on the last calendar day of the period.

4. Accrual of Dividends
Dividends will begin to accrue on noncash deposits (e.g., checks) on the business day you make the deposit to an account you have with us. If you terminate the account before accrued dividends are credited, accrued dividends will not be paid.

5. Balance Information
The minimum balance required to open each account and earn the stated Annual Percentage Yield is set forth above. If you do not maintain the minimum balance, you will not earn the stated Annual Percentage Yield. For all accounts, dividends are calculated using the Daily Balance method, in which dividends are calculated by applying a periodic rate to the balance in the account for each day of the dividend period.

6. Account Limitations
There is no limit for preauthorized, automatic or telephone transfers per month from these accounts to another account you have with us or to a third party. For a Christmas Club account, the entire balance will be paid to you by check or transferred to another account with us on or after October 1 and the account will remain open. If any withdrawal is made from this account before the end of the club term, then the account will be closed and pay you the full balance.

7. Certificate Account Features
a. Account Limitations
After you start the account, you may not make additional deposits to a Certificate Account.

b. Maturity
The Certificate Account you have with us will mature on the maturity date identified on your Account Receipt or Renewal Notice.

c. Early Withdrawal Penalty
We may impose a penalty if you withdraw any of the principal of the Certificate Account before the maturity date.

i. Amount of Penalty. The amount of the penalty depends on the term of the certificate account as follows:
   • For account terms of less than one year, the penalty is equal to 30 days dividends on the amount withdrawn.
   • For account terms of at least one year but less than two years, the penalty is equal to 60 days dividends on the amount withdrawn.
   • For account terms of two years, the penalty is equal to 90 days dividends on the amount withdrawn.
   • For account terms of more than two years, the penalty is equal to 1200 days dividends on the amount withdrawn.

d. How the Penalty Works. The penalty is calculated as a forfeiture of dividends that have been or would be earned on the amount withdrawn. If earned dividends are insufficient or have previously been withdrawn, the penalty will be deducted from the principal balance.

e. Exceptions to Early Withdrawal Penalties. At our option, we may pay the account before maturity without imposing an early withdrawal penalty under the following circumstances: when an owner on an account dies or is determined legally incompetent by a court or other body of competent jurisdiction. Where the account is an Individual Retirement Account (IRA) and any portion is paid within seven (7) days after establishment or where the account is an IRA and the owner attains age 59½ or becomes disabled and begins making periodic withdrawals.

f. Renewal Policy
Certificate Accounts are automatically renewable accounts. Automatically renewable accounts will renew for another term upon maturity. You have a grace period of seven (7) days after maturity in which to withdraw funds in the account without being charged an early withdrawal penalty.

g. Nontransferable/Nonnegotiable
The account(s) you have with us is/are nontransferable and nonnegotiable. This means that an account and the funds in the account may not be pledged to secure any obligation of an owner, except obligations with the Credit Union.
Our Service Charges

Savings and Checking Accounts:

- ACH/ATM Overdraft .......................................................... $25.00
- ACH/ATM NSF Check .................................................... $25.00
- Overdraft transfer from Savings to checking (each transaction) .......................................................... $5.00
- Stop Payment (ACH/Check) ........................................... $25.00
- Temporary Checks (per 4) .............................................. $1.00
- Check Order ................................................................ price varies on style

Miscellaneous:

- Account Printout .............................................................. $2.00
- Cashier’s Check ............................................................... $2.50
- Close Account within 180 Days of Opening ....................... $10.00
- Copy of Check/Receipt .................................................... $5.00
- Copy of Money Order .................................................... $5.00
- Stop Payment on Money Order ....................................... $25.00
- Copy of Statement .......................................................... $5.00
- Fax Service (per page) ..................................................... $2.00
- Garnishment ................................................................ $50.00
- Laminating .................................................................. $1.00
- Money Order ................................................................. $1.00
- Photocopy .................................................................. $0.50
- Return of Deposited Check (FRB Return) ......................... $10.00
- Return of Mail for Bad Address ...................................... $10.00
- Escheat (Dormant over 3 years – remit to State of MI) ....... $50.00
- Loan Extension ............................................................... $25.00
- Notary Public (Free to Members) .................................. $10.00
- Research/Reconciliation Fee (Per hour, 1-hour minimum) .... $20.00
- Gift Card ................................................................. $3.00

ATM and Visa Card:

- Pin Reissue ................................................................... $5.00
- Replacement VISA ......................................................... $5.00
- Replacement ATM or Debit Card ................................ $5.00
- ATM/Debit Card withdrawal fee (4 free pin transactions per month) .......................................................... $1.00

Wires:

- Wire in ........................................................................ $2.00
- All outgoing Domestic Wire .......................................... $25.00
- All outgoing International Wire .................................. $40.00

Monthly Charges:

- Business Checking ......................................................... $5.00

Effective: October 1, 2019